

THE PACESETTER

QUOTE OF THE MONTH

Even in the mud and scum of things, something always, always sings. —Ralph Waldo Emerson

PACESETTERS NEWS

- ❖ Putnam County will continue to host Bingo and Lunch at the Putnam County Community Center on Tuesdays at 11. \$5 to eat and play. Everyone is welcome!
- ❖ Pacesetters encourages all employees to get their annual flu vaccine. Uninsured? No problem! We will pay for you to get your flu vaccine at our approved providers. Take proof of employment (like a paystub) and your photo ID and ask for proof of vaccine at the time of your visit. Proof of vaccine should be submitted to Barbara Jennes at Admin. Approved providers are: for Putnam/Overton—Infinity Pharmacies; for White—Payless Pharmacy; for Warren—McMinnville Drug; and for Macon—Lafayette Pharmacy. For details about contact information and hours, please see the All Staff Memo that was sent out on 10/10/2022.



- ❖ **FALL BACK!** Don't forget that Daylight Savings Time ends on November 6th! Set those clocks back an hour!

SHOUT IT OUT!

- ❖ Debbie Keith working at PMI. She stated she liked meeting new people at work. She loves her supervisor Bruce and two ladies Debra and Diane that works there.



SERVICE ANNIVERSARIES

Casey Durham—1 year
Katrina Cross—1 year
Annabelle King—1 year
Eric Brown—1 year
Michael Yates—2 years
Anita Akers—2 years
Kathy Frasier—9 years
Stacy Selby—12 years
Carol Gaw—12 years
Eddie Lasko—14 years
Kenneth Derossitt—23 years

**Oops! Don't see your name? We don't have permission to share 😊 Change by contacting HR!

WELCOME NEW HIRES!

Lonnie Whitehead

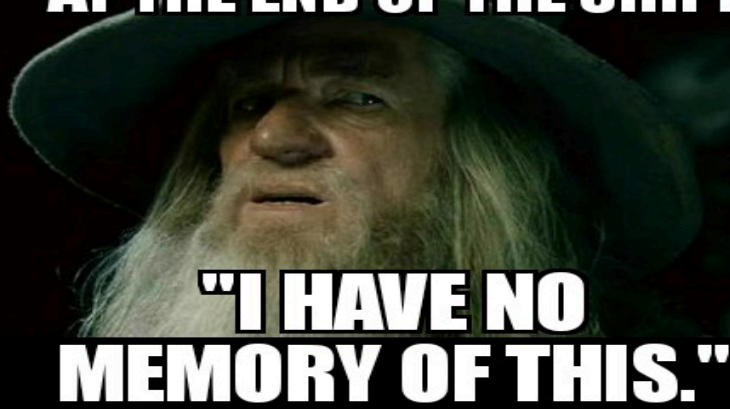
Larry Rector

**Know anyone you think would make a great DSP?
Don't forget about our \$500 recruitment bonus!**

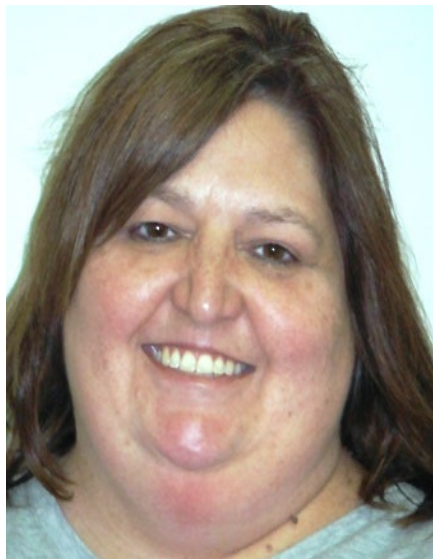
Thanksgiving is November 24th!



TRYING TO FILL OUT PAPER WORK AT THE END OF THE SHIFT



DSP SPOTLIGHT:



**Kim Walton was
nominated by Shannon
Twiford!**

**Kim has been with
Pacesetters since 2014.
Thank you, Kim, for all
your hard work and
dedication!**

Want to nominate someone? Send their name and a brief description of why you think they should be showcased to Lindsay Young at Lindsay.young@pacesetterstn.com.

***DSP Spotlight:** Shannon says, “She works hard and is always willing to help her coworkers, people supported in any way that she can.”*

Happy Birthday!

Supported Individuals

Alice Cherry—11/1
Johnny—11/3
Janet Coomer—11/8
Ricky Kirouac—11/14
George Williams—11/15
Garray Blaylock—11/16
Deanna L.—11/19
Steven Nelson—11/24
Wanda Johnson—11/27
Leland Miles—11/30

Staff

Diane Derossitt—11/8
Annabelle King—11/10
Chelsie Tollison—11/11
Thomas Montgomery—
11/14
Lynn Adcock—11/15
Gina Humphrey—11/19
Tina Green—11/20
Miranda Davis—11/26
Kelli Hooten—11/28
Jennie Pelham—11/30
Kim Walton—11/30
Kariann Willis—11/30

**Oops! Don't see your name? We don't have permission to share 😊 Change by contacting HR!

JOB OPENINGS

***Overnight Med SL LPN**

***Med SL DSP**

***DSPs**

Let's Talk About: CQL—The Council on Quality and Leadership

Basic Assurances®

Going far beyond compliance with licensing and certification standards, the Basic Assurances® look at the provision of safeguards from an individual perspective, where the effectiveness of the system or the policy is determined in practice, person by person.

What Are the Basic Assurances®?

The Basic Assurances® is a tool to evaluate successful operations involving the health, safety, and human security of people receiving services, as well as areas such as natural supports, social networks, employment, and more. Through 10 factors, 46 indicators, and hundreds of probes, the Basic Assurances® provide organizations with guidance for ensuring that systems translate into actual practices to positively impact the lives of people with intellectual and developmental disabilities, and psychiatric disabilities.

Why Are the Basic Assurances® Important?

Alignment with the Basic Assurances® is a prerequisite for being in business in our field, and organizations unable to meet the requirements are not permitted to operate as public or private entities. By identifying evidence of practices that demonstrate the system's effectiveness, the tool ensures that organizational policies, procedures, etc. are actually delivering results. Organizations can collect data through the Basic Assurances®, to analyze systems and practices and track the progress of their initiatives over time.

Okay, great! What are they?

-
- 1. Rights Protection and Promotion**
 - 2. Dignity and Respect**
 - 3. Natural Support Networks**
 - 4. Protection from Abuse, Neglect, Mistreatment, and Exploitation**
 - 5. Best Possible Health**
 - 6. Safe Environments**
 - 7. Staff Resources and Supports**
 - 8. Positive Services and Supports**
 - 9. Continuity and Personal Security**
 - 10. Basic Assurances® System**

Over the course of the next few months, we'll look further into each of these factors—what they should look like, our ideas for improving these areas here at Pacesetters, and where we'd like to be in the future. Stay tuned!
