



"In the end, it's not the years in your life that count. It's the life in your years."
~ Abraham Lincoln

VENTRILOQUIST DAVID TURNER AND FRIENDS

David Turner, a ventriloquist, entertained our supported individuals, staff, and local dignitaries on Tuesday, July 29th at the Cookeville Community Center. Everyone enjoyed the show!



Ventriloquist David Turner



Gary and friends are enjoying the show.



Karen, Walter P., and Mike J. waiting for the show.



Staff Casey, Jason, Buster W., Eddie, and Andy with staff member Randy.



Sasha, Kelli, Tiffany, and Rachel



Putnam County Mayor
Randy Porter



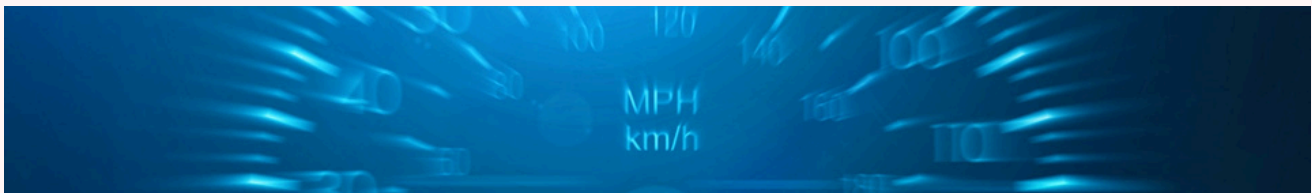
Alice C. enjoying pizza
after the show.



Will H. with Bill waiting
for the show.



Scott G. and Patricia B.
enjoying the show.



Do I Actually Get There Faster If I Speed?

No, speeding does not significantly reduce travel time and is generally not worth the risks and consequences. While you might save 1-2 minutes on a 10-20-mile trip, the potential dangers of speeding, increased accident risk, fines, etc., far outweigh any small-time savings.

In Tennessee, drivers can accumulate points on their licenses for traffic violations, and collecting 12 can lead to a license suspension. Reckless driving-In Tennessee, reckless driving is a Class B misdemeanor, defined as operating a vehicle with willful or wanton disregard for the safety of persons or property. These are subject to penalties that include up to six months in jail, a fine of up to \$500, and 5-6 points added to the driver's license.

Violation Fine (average fine rates for TN)

<i>Violation</i>	<i>Fine</i>
<i>Failure to exercise due care</i>	<i>\$118.75</i>
<i>Passing a School Bus</i>	<i>\$113.75</i>
<i>Speeding (10 - 19 mph over speed limit)</i>	<i>\$108.75</i>
<i>Speeding (20 + mph over speed limit)</i>	<i>\$113.75</i>
<i>U-Turn</i>	<i>\$103.75</i>
<i>Running a Red Light</i>	<i>\$103.75</i>
<i>Running Stop sign / Rolling Thru</i>	<i>\$103.75</i>
<i>Texting while driving/ school zone mobile device</i>	<i>\$60.00</i>
<i>Seat Belt Law 1st offense</i>	<i>\$30.00</i>
<i>Seat Belt Law 2nd offense</i>	<i>\$55.00</i>

**Each of the above fines includes \$50 in court costs*

**State Litigation Tax of \$14.75 will be added to each traffic citation.*

Thankfully, these fines and citations are not on the agency; they are directly on the driver. As an employee of Pacesetters, you are required to follow the speed limit and make lawful judgments while operating our vehicles.

WELCOME NEW HIRES!

Casey Busic

Rebecca White

AUGUST SERVICE ANNIVERSARIES

<u>Name</u>	<u>Years</u>	<u>Name</u>	<u>Years</u>	<u>Name</u>	<u>Years</u>
Jim Beaty	36	Miranda Judd	4	Tammy Moody	2
Betty Marler	17	Heather Burchett	3	Jodi MacDonald	1
Gina Humphrey	14	Justin Hall	3	Cheyenne Melly	1
Frank Clough	13	Dylan Ledbetter	2	Jessica Abrehamsen	1
Jamie Kirkman	12	Jayra Rogers	2		
Moser, Leslie	7	Karen Brisendine	2		

HAPPY AUGUST BIRTHDAYS

<u>Supported</u>				<u>Staff</u>			
<u>Name</u>	<u>Date</u>	<u>Name</u>	<u>Date</u>	<u>Name</u>	<u>Date</u>	<u>Name</u>	<u>Date</u>
Rebecca B.	8/5	Michelle C.	8/17	Toye, Bill	8/24	Seitz, Liz	8/7
Greta G.	8/5	Judy O.	8/24	Cothron, Chrissy	8/4	Dowell, Martha	8/9
Diane H.	8/6			Jones, Shanna	8/19	Swan, Ryan	8/10
Harold	8/8			Twiford, Shannon	8/22	Whittaker, Cyndie	8/17
Layton P.	8/8			Cook, Ashley	8/25	Slaven, Brooke	8/19
Elizabeth C.	8/15			Alfrey, Amy	8/1	Rogers, Jayra	8/26
Vickie R.	8/16			Thompson, Aaliyah	8/2	Gallaher, Robin	8/31
				Lancaster, Sandra	8/5	Schoenmann, Glenda	8/5

Oops! Don't see your name or see your name and don't want it seen? 🙈 Change this by contacting HR/Isabel Koceja at isabel.koceja@pacesetterstn.com!



Ron presented Shelia Winningham with her retirement certificate and her rocking chair for 28 yrs of service.

PACESETTERS GOLF TOURNAMENT

WHITE PLAINS GOLF COURSE

DATE: SEPTEMBER 20TH

\$30,000 PRIZE!

Teams & Sponsorships Available!



Visit the [Website](https://pacesetterstn.com) for
more Details!

WE ARE HIRING!

**Direct Support
Professional**

New Hourly Rate \$16.25

Sign On Bonus \$500

Referral Bonus \$250

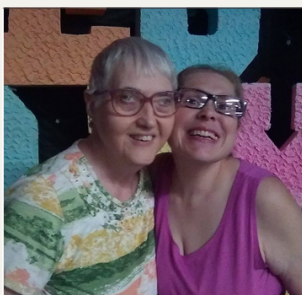
Learn More:

pacesetterstn.com/careers

HAPPENINGS AT PACESETTERS



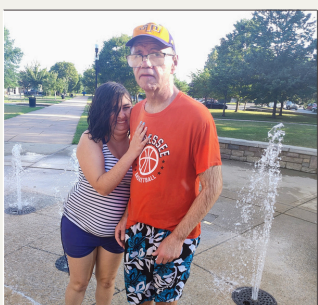
Tina S. enjoyed visiting her mom in West Virginia.



Tina W. had a wonderful day at camp with a friend.



Chelsie had a great time at Parrot Mountain.



Jaden and Champ at Dogwood Park, keeping cool on a hot day.



Jackie and Buster celebrated Jackie's 64th birthday.



Alice and Rosy at Wildlife on Wheels with Wanda Carter.



Jackie, Chelsie, Tina & Ashley cooled off at the Splash Pad.



Bobby D., Gary T., & Eddie Lasko at the General Jackson..



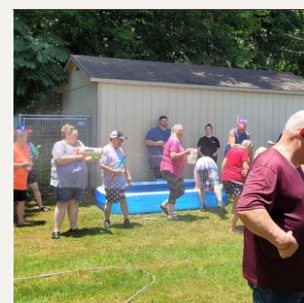
Bobby D., Gary T., & Eddie at the General Jackson.



Bobby Davis at the General Jackson.



Gary T. at the General Jackson.



Sherry, Katie, Tony, Gail, Kaleb, Calista, Chris, Karla Kirby, Jerry, Marie, Karen, & Mike at the White County Cookout/Water Day

**VISION:**

We envision a future where Pacesetters, Inc. is the leader in building enlightened communities where people with disabilities are valued and fully included.

MISSION:

Pacesetters, Inc.'s mission is to empower and support people with disabilities and their families to lead enriched and fulfilled lives.

PACESETTERS, INC. ATTAINS PERSON-CENTERED EXCELLENCE ACCREDITATION FROM CQL

We are pleased to announce that Pacesetters, Inc. has been awarded Person-Centered Excellence Accreditation from CQL | The Council on Quality and Leadership. CQL's PCE Accreditation acknowledges that Pacesetters, Inc. maintains some of the highest standards in the human services industry, as evidenced by this esteemed achievement.

Person-Centered Excellence Accreditation, a four-year term, is awarded to organizations that meet CQL's rigorous standards, deeply integrate CQL tools and approaches, and establish a quality management system to drive data-based decision-making. The accreditation process involves the validation of a Basic Assurances® Self-Assessment, implementation of the Personal Outcome Measures®, and alignment with Shared Values, along with various planning meetings, visits, focus groups, and consultation with CQL staff members.

Person-Centered Excellence Accreditation recognizes the organization's implementation of person-centered practices that have a significant impact on the lives of people with disabilities. Pacesetters, Inc. is one (1) of nine (9) organizations across the State to have attained Person-Centered Excellence Accreditation through CQL.