



QUOTE OF THE MONTH

Character consists of what you do on the third and fourth tries.

James A. Michener

PACESETTERS NEWS

Good times were had by all during Pacesetters' counties Christmas Parties. Lots of good food, games and socializing. We hope everyone is off to a good start for the New Year. We also hope for great continued support for all whom we serve. Please continue to check county event calendars for event happenings in your counties.

Reminder: It is Flu/Strep/Covid season so remember to wash your hands and wipe down your areas and cough or sneeze into the crease of your elbow or inside your shirt.



EMPLOYEE SPOTLIGHT

Shanna Jones

Shanna was nominated by Danielle Gregory. She has been with Pacesetters since 2022.

Danielle says, "One of the best HMs ever. Goes above and beyond to help her DSPs when needed. She is definately worth the Employee spotlight."

Thank you, Shanna, for all your hard work and dedication!

HAPPY BIRTHDAY!

Supported Individuals

1/6 - Steven Pelham
 1/10 - Katy Smoody
 1/11 - Rebecca Welsh
 1/13 - Richard Rogers
 1/18 - Chris Henegar
 1/21 - Meagan Gunter

Staff

1/1 - Kristin Peden
 1/2 - Deborah Mahan
 1/12 - Lydia Antonetti
 Travis Cothron
 1/13 - Tristen Whittemore
 1/14 - Tammy Gibbs
 Jamie Martin
 1/17 - Roberta Burton
 1/19 - Wendy Allan
 1/21 - Dora Cash
 Peggy Montijo
 Amanda Richardson,
 Billy Smallwood,
 1/24 - Katrina Cross,
 Matricia Wingo
 1/29 - Christine Webb
 1/31 - Anita Akers

WELCOME NEW HIRES!

Ashley Grimes	Carla Randolph
Candace Hood,	Amanda Richardson
Kimberly Lane	Breana Vaughn
Nicholas Long	Megan Wattenbarger
Stefanie McMullen	Hailey Woodard
Megan Perry	

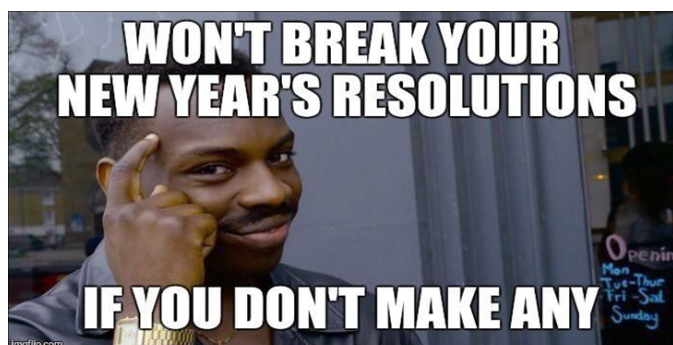
SERVICE ANNIVERSARIES

1 Year - Rachel Whittaker
 Lanessa Page
 Chasady Eells,
 Lauren Polston
 Danielle Gregory,
 2 Years - Jennifer Poindexter
 Chrissy Sumbler
 Wendy Allan
 3 Years - Edna Franklin
 4 Years - Jennes, Barbara
 5 Years - Thompson, Presley
 6 Years - Corbin, Rachel
 8 Years - Debra Dailey
 Ashley Key
 12 Years - Diane Derossitt
 Caryon Mansell
 Rachael Roberts,
 15 Years - Randall Bale
 17 Years - April Thomeczek
 18 Years - Roxanne Madewell

JOB OPPENINGS

- Direct Support Professional
- LPN SC (Med Res)

Visit our website for more information



Let's Talk About: CQL The Council on Quality and Leadership

Personal Outcome Measures - Factor Expectations (What We Look For)

Time for Factor 3: My Relationships!

Over the next 3 months, we will break down each indicator for this factor including: 12) People are connected to natural support networks, 13) People have friends, 14) People have intimate relationships, 15) People decide when to share personal information, and 16) People perform different social roles.

My Relationships: Overview

Relationships, be they with biological or chosen family, friends, or romantic partners, produce a sense of belonging. Relationships are personally defined, ranging from who one chooses to share information with, to a deep level of familiarity and intimacy. CQL believes relationships create links to the greater world that create a blanket of security and help people who receive support develop and maintain social roles. Social capital, the impact of social ties and relationships, promotes personal outcomes.

