



QUOTE OF THE MONTH

"There is nothing impossible to him who will try."

Alexander the Great

SAFETY TIPS

Driving Tips

- Insure tires have good tread before travel and are properly inflated
- Drive with your lights on, this increases your presents on the highway.
- During rainy condition - be aware of the amount of water on the road. Driving too fast will cause the vehicle to Hydroplane and will reduce steering ability.
- Asphalt is more slippery than concrete when it first rains. Oils from the asphalt rise to the top and adds to slippery conditions.
- Proper storage of fire extinguishers and Surelocks will prevent them from becoming a projectile object during an accident.
- If the wheels are rolling – you are not to use the phone. Pull off to a safe place and park.

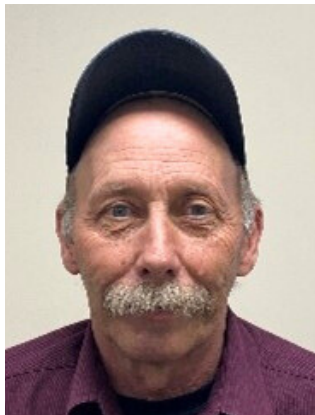
2024-2025 BENEFITS OPEN ENROLLMENT

You may begin enrolling/declining 2024-2025 insurance benefits and/or adding/updating your beneficiaries online 4/29/24 through 5/12/24. You may begin calling the Employee Navigator Call Center between 4/29/24 through 5/3/24 at 1-855-520-6769 from 7am to 4pm to schedule an appointment for either 5/6/24 or 5/7/24 to receive help with enrolling/declining insurance benefits. See your Pacesetters' email for instructions. You may also call Sharman Farris or Tammy Walls with questions or assistance at 931-537-9100.

You must list a beneficiary for the free life even if you decline all other insurance benefits.

Remember if you don't actively decline your 24 weeks of STD (short term disability) it will automatically change to the new LTD (long term disability) option and may cost a little more.

A regular email from VoiceOfEmployee@adp.com with Open Enrollment Reminder as the subject will be sent/received daily until open enrollment is closed.



EMPLOYEE SPOTLIGHT

Bessie Presley, White County Director, would like to nominate Jim Beaty. Jim always goes above and beyond his assignments and does it with a huge smile on his face. He always makes sure we don't need anything else before he leaves the county. Jim, we appreciate you so much. Thank you for all you do for the agency and the people we support.



FUN WITH PACESETTERS

Laura, Janet, and Sherry enjoying several outings with April doing different things during the month of April.



*More photos will be posted on Pacesetters Facebook page.



Mike from Macon County made an earth for earth day with staff Danielle at the Westmoreland Library.

THINGS TO DO

May 4
3rd Annual Mother's Day Market 10 am – 4 pm
At the Putnam County Fair Grounds

May 4
2nd Annual Upper Cumberland Pickle Festival
10 am – 3 pm at Avery Trace Middle School 230
Raider Drive Cookeville, TN

May 9-11
46TH Annual Poke Sallet Festival 11 am – 8 pm
Jackson County Fairgrounds

May 18
2024 Peach Festival at Putnam County
Fairgrounds, 10:00 AM - 4:00 PM

May 18
4th Annual Middle TN Cornbread Festival
Downtown Smithville TN 10 am- 4 pm

May 19
10th Anniversary RUN FOR THE WALL
Jefferson Avenue, Cookeville, TN 4:30pm -
5:30pm

May 24-25
Inaugural White Pines Music Fest at The Old Gray
open-air amphitheater in Monterey all weekend

Get out and enjoy the beautiful weather!



WELCOME NEW HIRES!

Amonit Cumby	Kaleb Selvidge
Heather Myers	William "Bill" Thompson
Melissa Richardson	Calista Treiber
Danielle Rufener	

RETIREES

As we welcome new hires we would also like to recognize some employees that have decided to retire. Wishing you good health, happiness, success, and great people by your side as you enter the next chapter in your life! With much appreciation and congratulations on your retirement!

Wanda Barnes - 17+ yrs
Ann Braswell – 18 yrs.
Richard Sharpe – 19 yrs.

HAPPY BIRTHDAY!

Supported Individuals

5/6 Charles	5/21 Charles M
5/9 Isabella	5/22 Geraldine Harris
5/14 Gary	5/24 Robert Cowan
5/14 Gregory T.	5/29 Judy Mitchell
5/17 Mark Moore	

Staff

5/7 Amber Wells	5/18 Hailey Woodard
5/8 Charlene Snipes	5/20 Tiffany Duffer & Shannon Johnson
5/9 Presley Thompson Lonnie Whitehead	5/21 Teresa Davis & Philip Wiseman
5/10 Michele Taylor, Aspen Williams	5/26 Sheila Sutton
5/13 Frank Clough Katherine Keen Brenda Moore	5/28 Devonte Burgess Daniel Strong
5/14 Sasha Davis Stephanie Turner	5/31 Carla Randolph

SERVICE AWARDS

<u>1 year</u>	<u>16 years</u>
Alysa Trask, Tiffany Barnes, Curtis Choate, Tristen Whittemore, Susan Saunders	Jerry Carmack Beverly Phillips
<u>2 years</u>	<u>20 years</u>
James Thomas Tina Green	Pat McCulley
<u>6 years</u>	<u>24 years</u>
Rita Elkins	Bessie Presley

Oops! Don't see your name or see you name and don't want it seen? 😞

Change this by contacting HR/Barbara Jennes!

JOB OPENINGS

- Direct Support Professional

Visit our website for more information
Effective 5/1/24 Sign On Bonus is \$500 &
Referral Bonus is \$250



**Let's Talk About: CQL—The Council on Quality and Leadership
Personal Outcome Measures—Factor Expectations (What We Look For)**

Time for Factor 4: My Choices!

Over the next couple of months, we will break down each indicator for this factor including:

- 17) People choose where and with whom they live,
- 18) People choose where they work
- 19) People choose services.



My Choice: Overview

Choice is the ability to make decisions that affect one's life and community. Central to Choice are self-determination, participation, and autonomy. Organizations must accommodate peoples' preferences so they can get what they want and need.

