

THE PACESETTER

QUOTE OF THE MONTH

It's the possibility that keeps me
going, not the guarantee.

Nicholas Sparks

PACESETTERS NEWS

A Workers Comp (WC) Important Notice

is coming around for all employees to read/sign/date and submit to HR. Remember any injuries/accidents/incidents/or illnesses **MUST** be reported to your supervisor & HR & paperwork must be completed regardless if medical attention is needed or not. If medical attention is needed or there has been an agency vehicle accident, please call Sharman Farris immediately Mon.- Fri. from 7:30 am to 4pm at 931-537-9100. After business hours, on a weekend or a holiday, with medical attention needed or someone had an agency vehicle accident, please call the police for vehicle accident report and the HR Director's agency cellphone immediately at 931-267-5940. After hours and no medical attention is needed and there has been no agency vehicle accident, you may complete paperwork for record purposes only & report it to Sharman Farris immediately on the morning of the next business day. Vehicle Accident Forms should be in every vehicle. HR has the other WC forms that need to be completed.

Thanks.

Tammy Walls HR Director

SERVICE ANNIVERSARIES

- 1 Year - Lonnie Whitehead,
Larry Rector, Carrie Brown
- 2 Years - Bethany Cole,
Kimberly Copeland
- 3 Years - Barbara Carr, Amy Alfrey
- 4 Years - Lydia Antonetti
- 5 Years - Tammy Gibbs
- 6 Years - Peggy Pritchard,
Shanna Jones
- 7 Years - Leslie Denton
- 9 Years - Daniel Strong, Henry Carter
- 12 Years - Robert Bumbalough
Charlene Snipes
- 15 Years - Karla Kirby
- 16 Years - Kindle Moore
- 17 Years - Frances Poindexter
- 18 Years - Michele Taylor

**Oops! Don't see your name or see you
name and don't want it seen?

Change this by contacting HR!

WELCOME NEW HIRES!

Selina Harper

Madison Rowe Maurice Hicks

Kya Todd William Brimer





EMPLOYEE SPOTLIGHT:



Leslie Denton was nominated by Michael Yates!

Leslie has been with Pacesetters since 2016. Thank you, Leslie, for all your hard work and dedication!

Employee Spotlight: Michael says, “She is such a great worker. Cleaning, cooking good meals for the guys. Just top notch.”

Happy Birthday!

Supported Individuals

Johnny Watts—10/5
 David Greene—10/6
 Mike—10/6
 Sherry - 10/6
 Amy—10/9
 Renee Roberts—10/15
 Dianne Chaffin—10/21
 Richard—10/27
 Karen Simpson—10/30

Staff

Katie Shirley - 10/1
 Kim Copeland - 10/5
 Eddie Lasko - 10/7
 Kindle Moore - 10/8
 Beverly Phillips - 10/9
 Macie Krantz - 10/9
 Carol Gaw 10/12
 Lanessa Page - 10/12
 Ashley Key - 10/21
 Samuel Mast - 10/25
 Payton Anderson - 10/29

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JOB OPENINGS

***Overnight Med SL LPN**

***Med SL DSP**

***DSPs**

Let's Talk About: CQL—The Council on Quality and Leadership

Personal Outcome Measures—Factor Expectations (What We Look For)

Time for **Factor 2: My Community!**

Over the next 2 months, we will break down each indicator for this factor including: 8) People use their environments, 9) People live in integrated environments, 10) People interact with other members of the community, and 11) People participate in the life of the community.

My Community: Overview

People with disabilities have a right to be in the community, to access and interact with the world around them. Both the *Americans with Disabilities Act* (1990) and *Olmstead v. LC* (1999) require people receive services in the most integrated settings possible—people who are receiving human services and supports must have the same opportunities to access the community as other citizens. CQL recognizes the difference between community access and community inclusion, with the latter being the ultimate goal. While the characteristics of community may vary depending on personal preferences, as with all people, people who receive supports are integral community members and should be supported to fulfill multiple social roles in the community.

